

General information about company

Scrip code	531642
NSE Symbol	MARICO
MSEI Symbol	NOTLISTED
ISIN	INE196A01026
Name of the entity	MARICO LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	30-06-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Harsh Mariwala	AADPM6929R	00210342	Non-Executive - Non Independent Director	Chairperson related to Promoter		14-05-1951
2	Mr	Saugata Gupta	AAEPG0867F	05251806	Executive Director	Not Applicable	CEO-MD	10-08-1967
3	Mr	Rajendra Mariwala	AADPM3840R	00007246	Non-Executive - Non Independent Director	Not Applicable		04-09-1962
4	Mr	Rishabh Mariwala	AHLPM4852G	03072284	Non-Executive - Non Independent Director	Not Applicable		08-02-1982
5	Mr	Nikhil Khattau	AADPK4598A	00017880	Non-Executive - Non Independent Director	Not Applicable		20-03-1963
6	Mr	Ananth Sankaranarayanan	AEOPA6060J	07527676	Non-Executive - Independent Director	Not Applicable		24-12-1976
7	Mr	Milind Barve	ABGPB6755Q	00087839	Non-Executive - Independent Director	Not Applicable		13-11-1957
8	Mr	Rajeev Vasudeva	AACPV4391F	02066480	Non-Executive - Independent Director	Not Applicable		19-07-1959
9	Ms	Apurva Purohit	AAIPP5125B	00190097	Non-Executive - Independent Director	Not Applicable		03-10-1966

10	Ms	Nayantara Bali	AAPPB3747C	03570657	Non-Executive - Independent Director	Not Applicable		13-06- 1966
11	Mr	Rajan Bharti Mittal	ABBPM8873D	00028016	Non-Executive - Independent Director	Not Applicable		05-01- 1960

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		13-10-1988	05-08-2022			4	2	1	0			
2	NA		01-04-2014	01-04-2024			3	2	3	1			
3	NA		27-04-2005	30-08-2021			2	0	3	0			
4	NA		02-05-2017	11-08-2023			2	0	0	0			
5	NA		25-07-2001	01-04-2024			3	2	4	3			
6	NA		26-06-2017	26-06-2022		84.05	2	2	2	0			
7	NA		02-08-2021	02-08-2021		34.3	1	1	3	3			
8	NA		01-11-2021	01-11-2021		32	2	2	1	0			
9	NA		07-04-2022	07-04-2022		26.24	4	4	3	1			

10	NA		07-04-2022	07-04-2022		26.24	2	2	1	0			
11	NA		01-07-2023	01-07-2023		12	3	2	4	2			

Text Block

Textual Information(1)

Mr Saugata Gupta was re appointed as Managing Director and CEO with effect from April 1 2024
Mr Nikhil Khattau ceased to be an Independent Director with effect from end of day on March 31 2024
upon completion of his term He was appointed as a Non Independent Non Executive Director with effect
from April 1 2024

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Barve	Non-Executive - Independent Director	Chairperson	02-08-2021		Textual Information(1)
2	00190097	Apurva Purohit	Non-Executive - Independent Director	Member	06-08-2022		
3	07527676	Ananth Sankaranarayanan	Non-Executive - Independent Director	Member	01-01-2024		

Sr Text Block

Textual Information(1)

Mr Milind Barve was appointed as Chairman of the Audit Committee with effect from April 1 2024

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Chairperson	28-01-2022		Textual Information(1)
2	00190097	Apurva Purohit	Non-Executive - Independent Director	Member	07-04-2022		
3	00028016	Rajan Bharti Mittal	Non-Executive - Independent Director	Member	01-01-2024		

Sr Text Block

Textual Information(1)

Mr Rajeev Vasudeva was appointed as Chairman of the Nomination and Remuneration Committee with effect from April 1 2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Barve	Non-Executive - Independent Director	Chairperson	01-04-2024		Textual Information(1)
2	00007246	Rajendra Mariwala	Non-Executive - Non Independent Director	Member	27-04-2005		
3	05251806	Saugata Gupta	Executive Director	Member	01-04-2019		

Sr Text Block

Textual Information(1)

Mr Milind Barve was appointed as Member and Chairman of the Stakeholders Relationship Committee with effect from April 1 2024

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00087839	Milind Barve	Non-Executive - Independent Director	Chairperson	01-04-2024		Textual Information(1)
2	05251806	Saugata Gupta	Executive Director	Member	07-11-2014		
3	08863625	Pawan Agrawal	Chief Financial Officer	Member	10-09-2020		Textual Information(2)

Sr Text Block

Textual Information(1)	Mr Milind Barve was appointed as Member and Chairman of the Risk Management Committee with effect from April 1 2024
Textual Information(2)	Mr Pawan Agrawal Chief Financial Officer of the Company is a member of the Risk Management Committee.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07527676	Ananth Sankaranarayanan	Non-Executive - Independent Director	Chairperson	01-08-2017		
2	00210342	Harsh Mariwala	Non-Executive - Non Independent Director	Member	31-01-2014		
3	05251806	Saugata Gupta	Executive Director	Member	29-04-2016		
4	00087839	Milind Barve	Non-Executive - Independent Director	Member	28-01-2022		
5	03570657	Nayantara Bali	Non-Executive - Independent Director	Member	07-04-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	29-01-2024				Yes	12	12	8
2	27-02-2024		28		Yes	12	10	6
3		06-05-2024	68		Yes	11	10	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	12-01-2024				Yes	5	4	4	0
2	Audit Committee	29-01-2024	16			Yes	5	5	5	0
3	Audit Committee	12-04-2024	73			Yes	3	3	3	0
4	Audit Committee	06-05-2024	23			Yes	3	2	2	0
5	Nomination and remuneration committee	25-01-2024				Yes	5	5	5	0
6	Nomination and remuneration committee	27-02-2024	32			Yes	5	4	4	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	26-04-2024	58			Yes	3	3	3	0
8	Risk Management Committee	22-05-2024	25			Yes	2	2	1	1
9	Corporate Social Responsibility Committee	25-01-2024				Yes	5	5	3	0
10	Corporate Social Responsibility Committee	26-04-2024	91			Yes	5	5	3	0
11	Stakeholders Relationship Committee	29-01-2024				Yes	3	3	1	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Vinay M A
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Sr.

Date of the event

Brief details of the event

Signatory Details

Name of signatory	Vinay M A
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	18-07-2024

