

| General information about company | |
|--|-------------------------|
| Scrip code | 531642 |
| NSE Symbol | MARICO |
| MSEI Symbol | NOTLISTED |
| ISIN | INE196A01026 |
| Name of the entity | Marico Limited |
| Date of start of financial year | 01-04-2019 |
| Date of end of financial year | 31-03-2020 |
| Reporting Quarter | Half Yearly |
| Date of Report | 30-09-2019 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 100 listed entities |

| Annexure I | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------------------|------------|----------|--|---------------------------------|-------------------------|---------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | | | | | | | | |
| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | Yes | | | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | | | | | | | No | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 1 | Mr | Harsh Mariwala | AADPM6929R | 00210342 | Non-Executive - Non Independent Director | Chairperson related to Promoter | | 14-05-1951 | 13-10-1988 | 01-08-2019 | | 5 | 3 | 1 | 0 | | | |
| 2 | Mr | Saugata Gupta | AAEPG0867F | 05251806 | Executive Director | Not Applicable | CEO-MD | 10-08-1967 | 01-04-2014 | 01-04-2019 | | 1 | 0 | 1 | 0 | | | |
| 3 | Mr | Rajen Mariwala | AADPM3840R | 00007246 | Non-Executive - Non Independent Director | Not Applicable | | 04-09-1962 | 26-07-2005 | 02-08-2018 | | 2 | 0 | 3 | 0 | | | |
| 4 | Mr | B.S. Nagesh | AAEPB0301K | 00027595 | Non-Executive - Independent Director | Not Applicable | | 12-04-1959 | 16-07-2010 | 01-04-2019 | | 66 | 3 | 2 | 4 | 0 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | |
| Wether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 5 | Ms | Hema Ravichandar | AASPR0583P | 00032929 | Non-Executive - Independent Director | Not Applicable | | 14-05-1961 | 26-07-2005 | 01-04-2019 | | 66 | 4 | 4 | 5 | 1 | | |
| 6 | Mr | Nikhil Khattau | AADPK4598A | 00017880 | Non-Executive - Independent Director | Not Applicable | | 20-03-1963 | 18-07-2002 | 01-04-2019 | | 66 | 2 | 2 | 4 | 4 | | |
| 7 | Mr | Rajeev Bakshi | AGAPB6353R | 00044621 | Non-Executive - Independent Director | Not Applicable | | 07-05-1957 | 17-07-2003 | 01-04-2019 | | 66 | 2 | 2 | 1 | 0 | | |
| 8 | Mr | Rishabh Mariwala | AHLPM4852G | 03072284 | Non-Executive - Non Independent Director | Not Applicable | | 08-02-1982 | 02-05-2017 | 02-05-2017 | | | 1 | 0 | 0 | 0 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | |
|--|-----------------|-------------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 9 | Mr | Ananth Sankaranarayanan | AEOPA6060J | 07527676 | Non-Executive - Independent Director | Not Applicable | | 24-12-1976 | 26-06-2017 | 26-06-2017 | | 27 | 1 | 1 | 0 | 0 | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00017880 | Nikhil Khattau | Non-Executive - Independent Director | Chairperson | 23-10-2001 | | |
| 2 | 00032929 | Hema Ravichandar | Non-Executive - Independent Director | Member | 25-10-2005 | | |
| 3 | 00007246 | Rajen Mariwala | Non-Executive - Non Independent Director | Member | 27-04-2005 | | |
| 4 | 00027595 | B.S. Nagesh | Non-Executive - Independent Director | Member | 16-07-2010 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00032929 | Hema Ravichandar | Non-Executive - Independent Director | Chairperson | 25-10-2005 | | |
| 2 | 00044621 | Rajeev Bakshi | Non-Executive - Independent Director | Member | 25-10-2005 | | |
| 3 | 00017880 | Nikhil Khattau | Non-Executive - Independent Director | Member | 21-04-2004 | | |
| 4 | 00027595 | B.S. Nagesh | Non-Executive - Independent Director | Member | 07-01-2013 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00017880 | Nikhil Khattau | Non-Executive - Independent Director | Chairperson | 23-10-2001 | | |
| 2 | 00007246 | Rajen Mariwala | Non-Executive - Non Independent Director | Member | 27-04-2005 | | |
| 3 | 05251806 | Saugata Gupta | Executive Director | Member | 01-04-2019 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00210342 | Harsh Mariwala | Non-Executive - Non Independent Director | Chairperson | 07-11-2014 | | |
| 2 | 05251806 | Saugata Gupta | Executive Director | Member | 07-11-2014 | | |
| 3 | 06840707 | Vivek Karve | Member | Member | 07-11-2014 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00044621 | Rajeev Bakshi | Non-Executive - Independent Director | Chairperson | 29-04-2016 | | |
| 2 | 00210342 | Harsh Mariwala | Non-Executive - Non Independent Director | Member | 31-01-2014 | | |
| 3 | 05251806 | Saugata Gupta | Executive Director | Member | 29-04-2016 | | |
| 4 | 00007246 | Rajen Mariwala | Non-Executive - Non Independent Director | Member | 31-01-2014 | | |
| 5 | 07527676 | Ananth Sankaranarayanan | Non-Executive - Independent Director | Member | 01-08-2017 | | |

| Other Committee | | | | | | |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| Annexure 1 | | | | | | | |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Annexure 1 | | | | | | | |
| III. Meeting of Board of Directors | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | 06-05-2019 | | | | Yes | | |
| 2 | | 15-07-2019 | 69 | | Yes | 5 | 2 |
| 3 | | 01-08-2019 | 16 | | Yes | 9 | 5 |

| Annexure 1 | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| IV. Meeting of Committees | | | | | | | | |
| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 19-04-2019 | | | | Yes | | |
| 2 | Audit Committee | 06-05-2019 | 16 | | | Yes | | |
| 3 | Audit Committee | 15-07-2019 | 69 | | | Yes | 3 | 3 |
| 4 | Audit Committee | 01-08-2019 | 16 | | | Yes | 4 | 3 |
| 5 | Nomination and remuneration committee | 06-05-2019 | | | | Yes | | |
| 6 | Nomination and remuneration committee | 01-08-2019 | 86 | | | Yes | 4 | 4 |

| Annexure 1 | | | | | | | | |
|---------------------------|---|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| IV. Meeting of Committees | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 7 | Corporate Social Responsibility Committee | 06-05-2019 | | | | Yes | | |

| Annexure 1 | | | |
|-------------------------------|--|-------------------------------|--|
| V. Related Party Transactions | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

| Annexure 1 | | |
|------------------|--|----------------------------|
| VI. Affirmations | | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|-------------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | Ms. Hemangi Ghag |
| 2 | Designation | Company Secretary and Compliance Officer |

| Annexure III | | | |
|--------------------------------------|--|--------------------------------------|--|
| III. Affirmations | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here. |
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes |
| 5 | Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes |
| Any other information to be provided | | | |

| Annexure III | | |
|---------------------|-------------------|--|
| 1 | Name of signatory | Ms. Hemangi Ghag |
| 2 | Designation | Company Secretary and Compliance Officer |

| Signatory Details | |
|--------------------------|--|
| Name of signatory | Ms. Hemangi Ghag |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Mumbai |
| Date | 15-10-2019 |

