

January 12, 2018

The Secretary,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 531642

The Manager, Listing Department, The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 Scrip Symbol: MARICO

Dear Sir/ Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended December 31, 2017

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, please find enclosed the Compliance Report on Corporate Governance for the quarter ended December 31, 2017, in the prescribed format.

Kindly take the same on record and oblige.

Thank you.

Yours faithfully,

For Marico Limited

Renu Desai

Asst. Company Secretary

Encl.: A/a



ANNEXUREI

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity

- Marico Limited

2. Quarter ending

- 31-Dec-2017

| | I. Composition of E | Board of Directors | | | | | | | | |
|--------------|-------------------------|--------------------|----------|---|----------------------------|----------------------|------------------------|---|---|---|
| (Mr./ Ms) | Name of the Director | PAN | DIN | Category (Chairperson /Executive/ Non- Executive/ Independent/ Nominee) | Date of Appointm ent | Date of cessation | Tenure (In month) | No of Directorship in listed entities including this listed entity | No of memberships in Audit/ Stakeholder Committee(s) Including this listed entity | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity |
| Mr. | Harsh Mariwala | AADPM6929R | 00210342 | CH & NED | 01-Aug-2017 | | | 2 | 1 | o |
| Mr. | Saugata Gupta* | AAEPGo867F | 05251806 | ED | 01-Apr-2014 | | | o | O | 0 |
| Mr. | Rajen Mariwala | AADPM384oR | 00007246 | NED | 05-Aug-2016 | | - | 1 | 3 | o |
| Mr. | B. S. Nagesh | ААЕРВозо1К | 00027595 | ID | 01-Apr-2014 | | 45 months | 2 | 3 | 0 |
| Ms. | Hema Ravichandar** | AASPRo583P | 00032929 | ID | 01-Apr-2014 | | 45 months | 3 | 4 | o |
| Mr. | Nikhil Khattau | AADPK4598A | 00017880 | ID | 01-Apr-2014 | - | 45 months | 2 | 6 | 5 |
| Mr. | Rajeev Bakshi*** | AGAPB6353R | 00044621 | ID | 01-Apr-2014 | | 45 months | 2 | 1 | 0 |
| Mr. | Rishabh Mariwala | AHLPM4852G | 03072284 | NED | 02-May-2017 | - | - | o | o | 0 |
| Mr. | Ananth Narayanan | AEOPA6060J | 07527676 | ID | 26-Jun-2017 | • | 6 months and 5 days | 1 | o | 0 |
| Mr. | Anand Kripalu**** | AAAPK9657R | 00118324 | ID | 01-Apr-2014 | 06-Oct-2017 | 42 months | o | o | 0 |

Composition of Committees

| Sr. No. | Name of the Director | Category | Chairperson/Membership |
|---------|----------------------|----------|------------------------|
| 1 | Mr. Nikhil Khattau | ID | Chairman |
| 2 | Mr. Rajen Mariwala | NED | Member |
| 3 | Mr. B. S. Nagesh | ID | Member |
| 4 | Ms. Hema Ravichandar | ID | Member |

| Sr. No. | Name of the Director | Category | Chairperson/Membership |
|----------|----------------------|----------|------------------------|
| ,,,,,,,, | Mr. Nikhil Khattau | ID | Chairman |
| | Mr. Rajen Mariwala | NED NED | Member |

| gement Committee | | No. of the last of |
|----------------------|---|--|
| Name of the Director | Category | Chairperson/Membership |
| Mr. Harsh Mariwala | C & NED | Chairman |
| Mr. Saugata Gupta | ED | Member |
| Mr. Vivek Karve | CFO | Member & Secretary |
| | Name of the Director Mr. Harsh Mariwala Mr. Saugata Gupta | Name of the Director Category Mr. Harsh Mariwala C & NED Mr. Saugata Gupta ED |

| Sr. No. | Name of the Director | Category | Chairperson/Membership |
|---------|----------------------|----------|------------------------|
| 1 | Ms. Hema Ravichandar | ID | Chairperson |
| 2 | Mr. Rajeev Bakshi | ID | Member |
| 3 | Mr. Nikhil Khattau | ID | Member |
| 4 | Mr. B. S. Nagesh | ID | Member |

^{*} Mr. Anand Kripalu ceased to be the Independent Director w.e.f October 6, 2017 and consequently ceased to be a member of the CGC Committee effective the said date. Mr. Nikhil Khattau was appointed as a member of the Nomination and Remuneration Committee w.e.f October 30, 2017.

| Sr. No. | Name of the Director | Category | Chairperson/Membership |
|---------|----------------------|----------|------------------------|
| 1 | Mr. Rajeev Bakshi | ID | Chairman |
| 2 | Mr. Harsh Mariwala | CH & NED | Member |
| 3 | Mr. Saugata Gupta | ED | Member |
| 4 | Mr. Rajen Mariwala | NED | Member |
| 5 | Mr. Ananth Narayanan | ID | Member / |



^{*} Member of the Audit Committee of Marico consumer Care Limited till October 30, 2017

** Member of the Audit Committee of Marico Consumer Care Limited till October 30, 2017

*** The Chairman of the Audit Committee of Marico Consumer Care Limited till October 30, 2017.

**** Resigned as an Independent Director of Marico Limited w.e.f October 6, 2017. Accordingly, details of his chairmanship/membership of the Committees as on December 31, 2017 is not provided.

| . Meeting of Board of Directors Date(s) of Meeting (if any) in the previous | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two |
|--|---|---------------------------------|
| quarter | | consecutive (in number of days) |
| 01-Aug-2017 | | 1 |
| | 30-Oct-2017 | 89 |

| Date(s) of meeting of the committee in the relevant quarter | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive (in number of days) |
|--|---|--|--|--|
| Audit Committee | | Yes | 31-Jul-2017 | - |
| | 11-Oct-2017 | | | 71 |
| | 30-Oct-2017 | | | 18 |
| Nomination & Remuneration Committee | * | | 01-Aug-2017 | |
| | 30-Oct-2017 | | | 89 |
| Corporate Social Responsibility Committee | * | | 31-July-2017 | - |

| V. Related Party Transactions | Related Party Transactions | | | |
|--|-------------------------------|--|--|--|
| Subject | Compliance status (Yes/No/NA) | | | |
| Whether prior approval of audit committee obtained | Yes | | | |
| Whether shareholder approval obtained for material RPT | Not Applicable | | | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | |

VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
 Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - Audit Committee Yes
 - b. Nomination & remuneration committee Yes
 - c. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 100 listed entities) Yes
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
- 6. Any comments/observations/advice of Board of Directors may be mentioned here:

The Compliance Report on Corporate Governance for the quarter ended December 31, 2017 will be placed before the Board of Directors of the company at the ensuing meeting

For Marico Limited

Syomong:

Hemangi Ghag Company Secretary and Compliance Officer

Date: January 12, 2018 Place: Mumbai



