

### Detail of training imparted to Independent Directors - FY2018-19

Prog. No.	Areas covered	Time spent during FY18-19 (approx.)				Total time spent during FY18-19 (approx.)	Time spent cumulatively (FY2015-16 to FY2018-19)
		At Board meeting	At Audit Comm meeting	At NRC meeting	Other medium		
<b>ON BOARDING</b>							
1	<p><b>On induction:</b></p> <p>a) Formal letter of appointment informing, <i>inter-alia</i>, the roles, rights, responsibilities, duties &amp; liabilities of the Independent Directors</p> <p>b) Board &amp; Committee(s) overview</p> <p>c) One on one induction by Chairman of the Board, MD &amp; CEO and Senior Management</p> <p>d) Access to an online repository containing information like:                      - Code of Conduct, Annual Reports, D&amp;O Insurance Policy, Committee Charters &amp; Policies, MOA &amp; AOA</p> <p>e) Overview on:                      - FMCG industry                      - Business model of the Company                      - Business processes                      - Company policies                      - Geographies in which the Company operates                      - Financial performance of the Company                      - Budget &amp; control processes                      - Strategic Business Plan (India and International Business)</p>	N.A.			N.A.	N.A.	2 days
<b>CONTINUAL</b>							
1	Legal/Regulatory updates	30 mins	20 mins	15 mins	-	13 hours 35 mins	57 hours 55 mins
2	Business & Industry overview / Updates	5 hours 10 mins	15 mins	-	-		
3	Strategy orientation	1 hour 45 mins	-	-	-		
4	Internal control processes	-	3 hours 30 mins	-	-		
5	Governance matters	30 mins	-	-	-		
6	Human capital	-	-	20 mins	-		
7	Board retreat	40 mins	-	20 mins	-		