

Detail of training imparted to Independent Directors - FY2015-16

Prog. No.	Areas covered	Time spent during FY15-16 (approx.)				Total time spent during FY15-16 (approx.)	Time spent cumulatively (FY2015-16)
		At Board meeting	At Audit Comm meeting	At NRC meeting	Other medium		
ON BOARDING							
1	<u>On induction:</u> a) Formal letter of appointment informing, <i>inter-alia</i> , the roles, rights, responsibilities, duties & liabilities of the Independent Directors b) Board & Committee(s) overview c) One on one induction by Chairman of the Board, MD & CEO and Senior Management d) Access to an online repository containing information like: - Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA e) Overview on: - FMCG industry - Business model of the Company - Business processes - Company policies - Geographies in which the Company operates - Financial performance of the Company - Budget & control processes - Strategic Business Plan (India and International Business)	N.A.					N.A.
CONTINUAL							
1	Legal/Regulatory updates	15 mins	-	-	-	14 hours 15 mins	14 hours 15 mins
2	Business & Industry overview / Updates	3 hours 20 mins	-	-	-		
3	Strategy orientation	1 hour 15 mins	-	-	-		
4	Internal control processes	-	5 hours 20 mins	-	-		
5	Governance matters	-	-	1 hour 15 mins	-		
6	Human capital	-	-	-	-		
7	Board retreat	45 mins	-	2 hours 5 mins	-		