

Detail of training imparted to Independent Directors - FY2019-20

Prog. No.	Areas covered	Time spent during FY19-20 (approx.)				Total time spent during FY19-20 (approx.)	Time spent cumulatively (FY2015-16 to FY2019-20)
		At Board meeting	At Audit Comm meeting	At NRC meeting	Other medium		
ON BOARDING							
1	<p>On induction:</p> <p>a) Formal letter of appointment informing, <i>inter-alia</i>, the roles, rights, responsibilities, duties & liabilities of the Independent Directors</p> <p>b) Board & Committee(s) overview</p> <p>c) One on one induction by Chairman of the Board, MD & CEO and Senior Management</p> <p>d) Access to an online repository containing information like: - Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA</p> <p>e) Overview on: - FMCG industry - Business model of the Company - Business processes - Company policies - Geographies in which the Company operates - Financial performance of the Company - Budget & control processes - Strategic Business Plan (India and International Business)</p>		N.A.		N.A.	N.A.	3 days
CONTINUAL							
1	Legal/Regulatory updates	20 mins	15 mins	-	-	15 hours 25 mins	73 hours 20 mins
2	Business & Industry overview / Updates	5 hours 30 mins	-	-	-		
3	Strategy orientation	1 hour 30 mins	-	-	-		
4	Internal control processes	-	3 hours 25 mins	-	-		
5	Governance & Risk Management matters	1 hour 30 mins	10 mins	-	-		
6	Human capital	-	-	1 hour 40 mins	-		
7	Board retreat	20 mins	-	45 mins	-		