

Detail of training imparted to Independent Directors - FY2021-22							
On Boarding/Induction of Independent Directors							
Sr. No.	Areas covered	Mr. Milind Barve - Time spent during FY21-22 (approx.)	Mr. Rajeev Vasudeva - Time spent during FY21-22 (approx.)	Time spent cumulatively (FY2015-16 to FY2021-22) (approx.)			
1	Formal letter of appointment informing, <i>inter-alia</i> , the roles, rights, responsibilities, duties & liabilities of the Independent Directors	1.5 days*	1.5 days*	9 days			
2	- Board & Committee(s) overview: - One-on-One induction by Chairman, MD & CEO and Senior Management - Access to an online repository to information viz: Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA						
3	Overview on: - FMCG industry - Business model of the Company - Business processes - Company policies - Geographies in which the Company operates - Financial performance of the Company - Budget & control processes - Strategic Business Plan (India and International Business)						
Note: * Mr. Milind Barve and Mr. Rajeev Vasudeva were appointed as Independent Directors during FY2021-22. The above pertains to time spent during their induction programme computed on the basis of working hours (approx.).							
CONTINUAL							
Sr. No.	Areas covered	Time spent during FY21-22 (approx.)				Total time spent during FY21-22 (approx.)	Time spent cumulatively (FY2015-16 to FY2021-22) (approx.)
		At Board meeting	At Audit Committee meeting	At NRC meeting	Other medium		
1	Legal/Regulatory updates/ Investor Information	25 minutes	50 minutes	-	-	14 hours 45 minutes	101 hours 40 minutes
2	Business & Industry overview / Updates	4 hours 45 minutes	15 minutes	-	-		
3	Strategy orientation	3 hours 30 minutes	-	-	-		
4	Internal control processes	-	1 hour 40 minutes	-	-		
5	Governance & Risk Management matters	40 minutes	30 minutes	-	20 minutes		
6	Human capital	-	-	1 hour 5 minutes	-		
7	Board retreat	15 minutes	-	30 minutes	-		