

June 4, 2019

The Secretary,
Listing Department,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 531642

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Symbol: MARICO

Sub.: Submission of half-yearly disclosure on Related Party Transactions as per Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("the SEBI LODR Regulations")

Dear Sir / Madam,

Pursuant to the Regulation 23(9) of the SEBI LODR Regulations, enclosed herewith is the half-yearly disclosure on Related Party Transactions, on consolidated basis prepared in accordance with the applicable accounting standards, for the financial year ended March 31, 2019.

This disclosure will also be made available on the website of the Company and can be accessed using the below link:

https://marico.com/india/investors/documentation/shareholder-info.

Kindly take the same on records.

Thank you.

Yours faithfully,

For Marico Limited

Renu Desai

Asst. Company Secretary



#### DISCLOSURE OF RELATED PARTY TRANSACTIONS FOR THE YEAR ENDED MARCH 31, 2019 - ON CONSOLIDATED BASIS

(In accordance with Regulation 23 (9) of the SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations,

#### I As per AS-18, Related Party Disclosure, the Group's related parties are disclosed below:

(a) Joint venture:

Zed Lifestyle Private Limited Revolutionary Fitness Private Limited

(b) Key management personnel (KMP):

Mr. Harsh Mariwala, Chairman and Non Executive Director

Mr. Saugata Gupta, Managing Director and CEO

Mr. Ananth Sankaranarayanan, Independent Director

Mr. B.S. Nagesh, Independent Director

Ms. Hema Ravichandar, Independent Director

Mr. Nikhil Khattau, Independent Director

Mr. Rajen Mariwala, Non executive Director

Mr. Rajeev Bakshl, Independent Director

Mr. Rishabh Mariwala, Non executive Director

Mr. Vivek Karve, Chief Financial Officer

Ms. Hemangi Ghag, Company Secretary & Compliance Officer

(c) Individual holding directly / indirectly an interest in voting power & their relatives (where transactions have taken place) - Significant Influence:

Mr. Harsh Mariwala, Chairman & Non Executive Director

Mr. Rajen Mariwala, Non executive Director

Mr. Rishabh Mariwala, son of Mr. Harsh Mariwala and Non executive Director

Mrs. Archana Mariwala, wife of Mr. Harsh Mariwala

## (d) Post employment benefit controlled trust

Marico Limited Employees Provident Fund

Marico Limited Employees Gratuity Fund

(e) Others - Entities in which above (b) and (c) has significant influence and transactions have taken place;

Agua Centric Private Limited

Ascent India Foundation

Feedback Business Consulting Services Private Limited

Kaya Limited

Mariwala Health Foundation

Soap Opera

The Bombay Oil Private Limited

Indian School of Communications Private Limited

## II Transactions with related parties for the year ended March 31, 2019

The following transactions occurred with related parties:

| Key management personnel compensation                            | Rs. in crore     |  |
|--|------------------|--|
| Particulars  | 31st March, 2019 |  |
| Employee share-based payment                                     | 3                |  |
| Short-term employee benefits                                     | 9                |  |
| Post-employment benefits   | 0                |  |
| Total compensation   | 12               |  |
| Professional charges paid to Chairman and Non Executive Director | 4                |  |
| Remuneration / sitting fees to Non-Executive Directors           | 2                |  |

- i. Provision for contribution to gratuity fund, leave encashment on retirement and other defined benefits which are made based on actuarial valuation on an overall Company basis are not included in remuneration to key management personnel.
- ii. Remuneration does not include performance incentive for the year ended 31 March, 2019, pending finalisation.
- iii. Also ESOP & STAR grant accrued annualy are included in the KMP's remuneration in the period in which the same are excercised.

Contribution to post employment benefit controlled trust

| -1 or -1                                | Rs in Crore      |  |
|---|------------------|--|
| Particulars                             | 31st March, 2019 |  |
| Marico Limited Employees Provident Fund | .23              |  |
| Marico Limited Employees Gratuity Fund  | 4                |  |
|   | 27               |  |



|  |  | Rs in Crore                            |  |
|--|--|--|--|
| Particulars                                | Joint Venture<br>(Referred in I (a),<br>above) | Others<br>(Referred in I (e)<br>above) |  |
| W  | 31st March, 2019                               | 31st March, 2019                       |  |
| Expenses paid on behalf of related parties | (4)  | 31                                     |  |
| Kaya Limited                               |  | 1                                      |  |
| Others                                     |  | 1<br>1<br>0                            |  |
| Sale of goods                              |  | 0                                      |  |
| Kaya Limited                               |  | 0                                      |  |
| Soap Opera                                 | 1 h & .  | 0                                      |  |
| Lease Rental Income                        | (#)  | 1                                      |  |
| Kava Limited                               |  | 1                                      |  |
| Soap Opera                                 |  | 1<br>1<br>0                            |  |
| Others                                     | 8  | 0                                      |  |
| Investments made during the year           | 2  | 2                                      |  |
| Revolutionary Fitness Private Limited      | 2  | 15                                     |  |
| Donation Given / CSR Activities            | 1  | 53                                     |  |
| Marico Innovation Foundations              | 1  | <u> </u>                               |  |
| Parachute Kalpavriksha Foundation          | 1 0  | (8)                                    |  |
| Royalty expense                            |  | 0                                      |  |
| Kaya Limited                               | (4)  | 0                                      |  |
| Lease rental expense                       |  | 0                                      |  |
| The Bombay Oil Pvt Ltd                     | 8  | ő                                      |  |
| Security deposit repaid                    | 8976   | o                                      |  |
| Kaya Limited                               |  | õ                                      |  |

# Terms and conditions of transaction with related parties

All the transactions are at arms length and in normal course o' business.

Note: All amounts have been rounded off to the nearest crores. Transactions and balances with values below the rounding off norm adopted by the Group have been reflected as "0".

