

## BUILDING TO LAST

EDELWEISS INDIA CONFERENCE | 14 FEBRUARY 2019

Saugata Gupta, MD & CEO



### \$1bn Emerging Markets Multinational

#### Core

Beauty & Wellness

Hair Care, Healthy Foods, Skin Care & Male Grooming

### **Footprint**

India (78%)
International (22%)

Bangladesh, South-East Asia, MENA, South Africa and Exports

#### **Brands**

From 2 brands at inception to

20+ brands today |

95% topline from leader brands

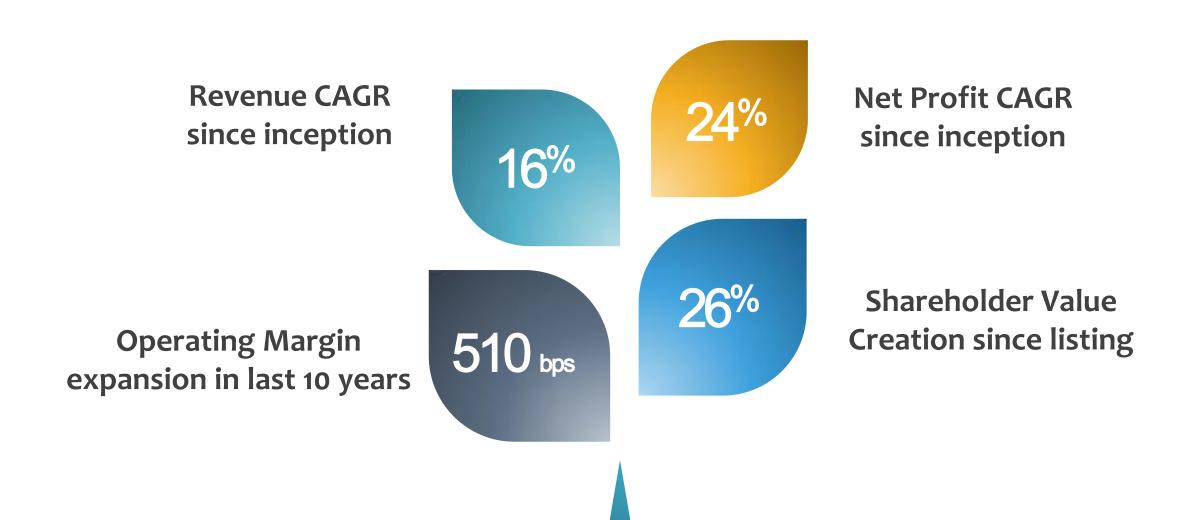
#### Reach

4.9 million outlets
touching lives of 1
out of every 3
Indians

#### Culture

Ranked 32<sup>nd</sup> in
India's Best
Companies to Work
For 2018 |
Moved up 52 places
since 2014

#### Track Record of Sustainable Growth







# **Strengthen the Core and Premiumise Hair Care**

### Strengthen the Core



**Coconut Oils** 



Parachute Nihar Naturals Oil of Malabar



**Value Added Hair Oils** 



Parachute Advansed
Nihar Naturals
Hair & Care



**Refined Edible Oils** 



Saffola

#### Premiumise within Core Hair Oils



Parachute Advansed Aloe Vera Enriched Coconut Hair Oil







Strengthen the Core and Premiumise Hair Care

**Build Categories of** the Future

### Build Categories of the Future





Parachute Advansed
Livon
True Roots
Kaya Youth O<sub>2</sub>



**Healthy Foods** 

Saffola FITTIFY Gourmet Coco Soul



**Male Grooming** 

Set Wet Set Wet Studio X

#### Premium Hair Care

#### Sustain Hair Oiling Habit



**Pre-Wash Hair Nourisher** 

ADVANSES OF COCONUT SERUM OIL



**Intense Nourishment** Serum Oil Shampoo

#### Solution to Unmet Consumer Needs



**True Roots Botanical Hair Tonic** 

#### Address Varying Needs



**Livon Serum for Dry** and Unruly Hair



**Livon Serum Colour Protect** 



**Livon Shake and Spray Serum** 

#### Premium Skin Care – Enter the Masstige Segment





#### Broaden and Scale-Up of Healthy Foods Portfolio





Green Coffee (5 Flavours)



Hi-Protein Slim Meal-Shake (7 Flavours)



Moringa Green Tea (6 Flavours)



Hi-Protein Meal-Soup (3 Flavours)





Virgin Coconut Oil (including infused versions)

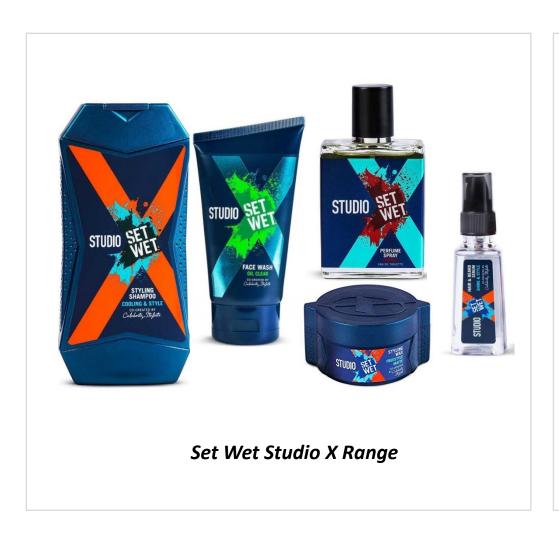
Peanut Coconut Butter

Coconut Sugar

Coconut Spread

Coconut Chips

### Male Grooming - Extend into a Complete Range









#### International Business - Diversify Play in Key Markets



'Parachute Just for Baby' Baby Skin Care range in Bangladesh



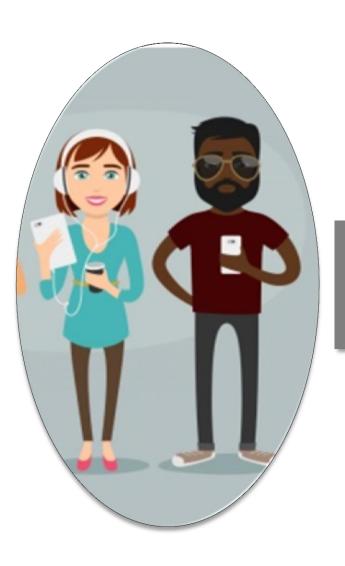
Parachute Advansed Petroleum Jelly in Bangladesh



'Sedure' Female Grooming range in Vietnam

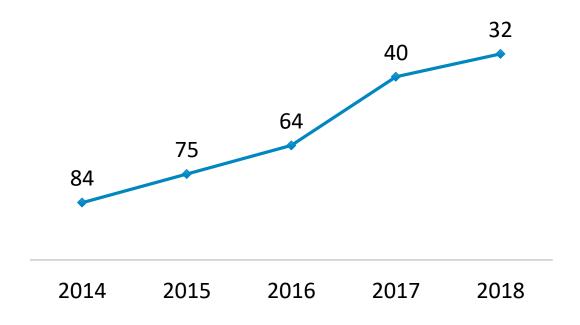


#### Millennials are the new workforce.....



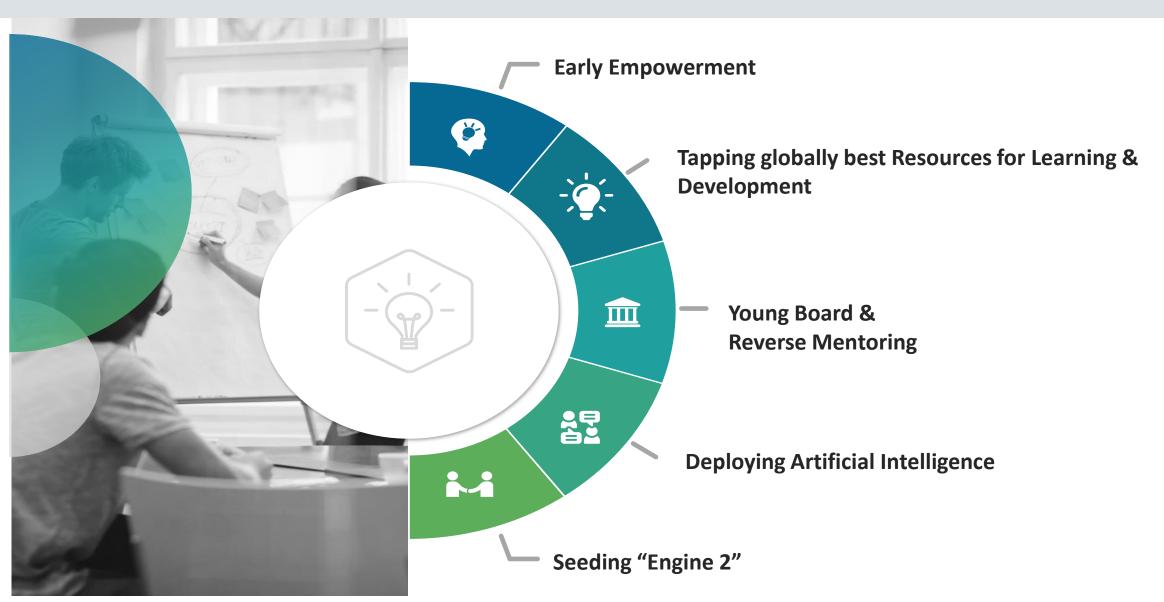
Nearly 40% of the strength at Marico are Millennials

Creating Workplace for Tomorrow
to continue moving up the ranks among
"India's Best Companies to Work For"

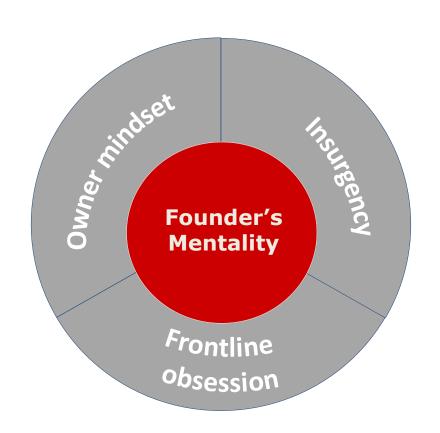


<sup>\*</sup> the study conducted by Great Place to Work Institute and The Economic Times

### ..... we are creating a Workplace for Tomorrow



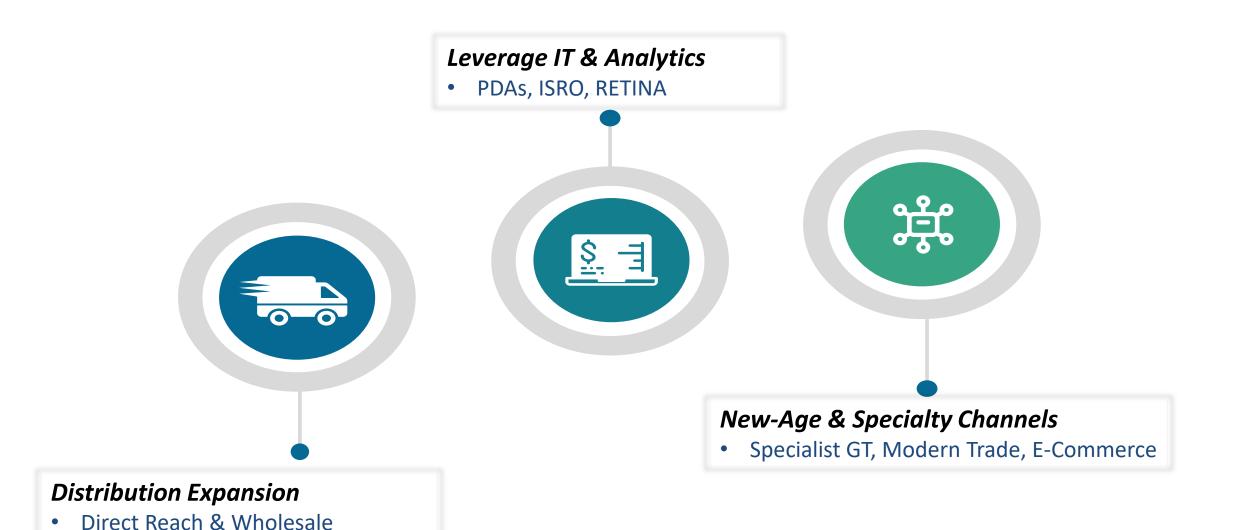
### .....And reinvigorating the Founder's Mentality



- Driving and leading the change
- Taking risks
- Being persistent and resilient
- Open for opportunities to learn

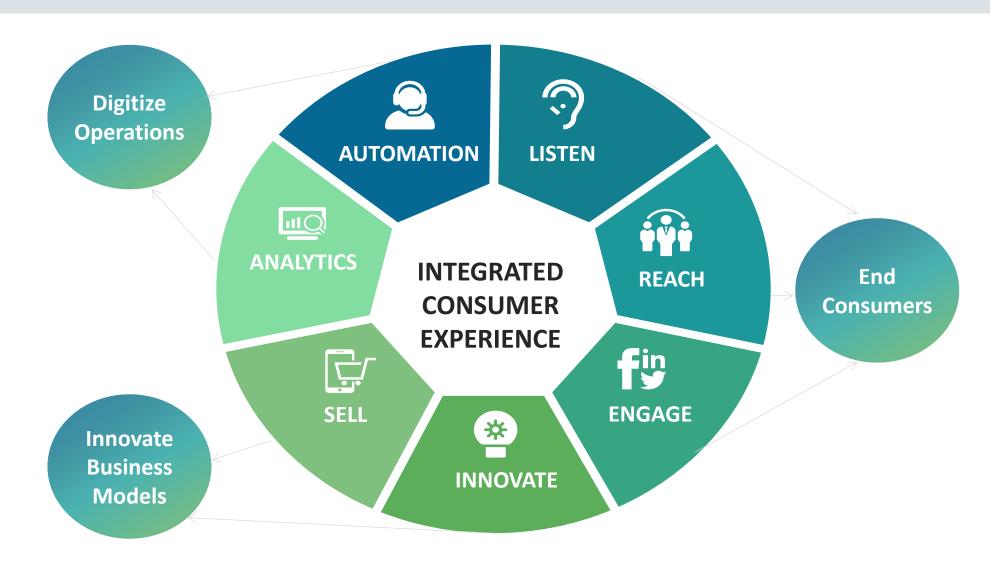


### Go-to-Market: Building Future-Ready Distribution





### Integrating Digital



#### Sustainability

Leverage Digital & Analytics

Enhance Go-To-Market Capabilities

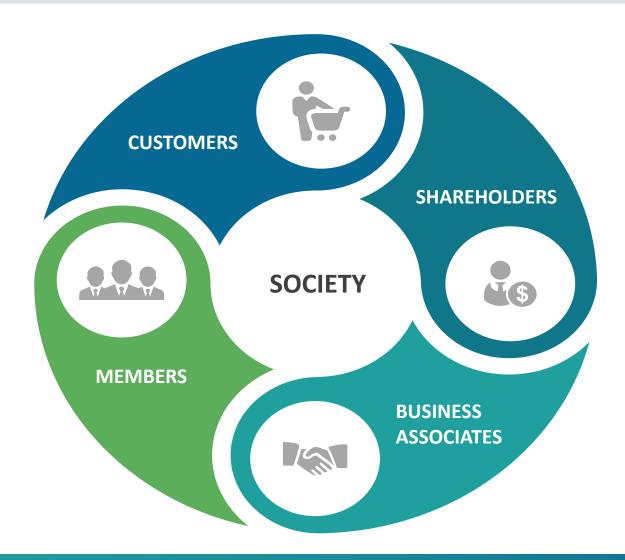


Strengthen the Core and Premiumise Hair Care

Build Categories of the Future

Create a Future-Ready
Workplace

### Living Marico's Purpose



"To transform in a sustainable manner, the lives of those we touch, by nurturing and empowering them to maximise their true potential."

### Key Focus Areas and 2022 Targets



#### RESPONSIBLE RESOURCE CONSUMPTION

- Reduce energy intensity by 50%
- Water Stewardship Offsetting 100% of water consumed in operations



#### **PRODUCT RESPONSIBILITY**

 Ensure adherence to all consumer health and safety standards and compliance



#### **CLIMATE CHANGE**

Reduce GHG emissions intensity by 75%



#### **COMMUNITY DEVELOPMENT**

- Increase farmer beneficiaries year on year by 5%
- Influence **2,00,000 children** y-o-y for education



#### **SUSTAINABLE SUPPLY CHAIN**

 Certify 20% of critical suppliers for Level 1 criteria of Marico's Responsible Sourcing (MARS) Policy



#### **FUTURE READY CAPABILITY BUILDING**

 Drive competency building programs based on current needs

### Impact till date.....(1/4)

Marico's environmental agenda is to achieve resource efficiencies and reduce the impact of our operations on the environment

#### **ENERGY**



Achieved 31% reduction in Energy
Intensity from FY2013 baseline

72% of total energy sourced in our operations is from renewable sources

#### **EMISSIONS**



We account Scope I and II GHG emissions from our operations

Achieved 54% reduction in GHG
emission intensity from FY2013
baseline

### Impact till date.....(2/4)

Marico's environmental agenda is to achieve resource efficiencies and reduce the impact of our operations on the environment

#### WATER

We have adopted the 3R approach – Reduce, Recycle and Replenish



Marico has undertaken initiatives like construction of farm ponds, check dams and dam de-silting, and created harvest capacities about 300 million litres till date

In FY2017-18, we offset 80% of our operations water consumption through community harvest initiatives

#### SUSTAINABLE PACKAGING



- We have implemented plastic EPR action plan in-line with CPCB requirement.
- About 93% of plastics used in our packaging is recyclable
- Executed project to convert 12.5 MT of community plastic waste into polyfuel.
- We are exploring opportunities to use recycled plastic for packaging and hence replace virgin plastic

### Impact till date.....(3/4)

#### **FARMERS**



Marico flagship program:

**KALPAVRIKSHA** launched in 2017

has improved coconut farmer's yield by 16%.

Conducted 100+ farmer trainings
and about 12,626 farmers
enrolled under the program till
date

The program aims to increase farmer income by INR 5 billion by 2022 and INR 10 billion by 2027.

#### MARICO INNOVATION FOUNDATION (MIF)



MIF aims to nurture innovation
in India across business and
social sectors alike

MIF Scale Up program has tackled 25+ business challenges till date

across 13+ sectors

### Impact till date.....(4/4)

#### **BRANDS WITH A PURPOSE**



"Saffolalife" continues with the vision of creating a Heart Healthy India.

- We have touched the lives of nearly 200,000 consumers through health check and awareness camps till date.
- The School Outreach Program Safe and Nutritious Food at Home touched the lives of ~68,000 students.

#### **EDUCATION**



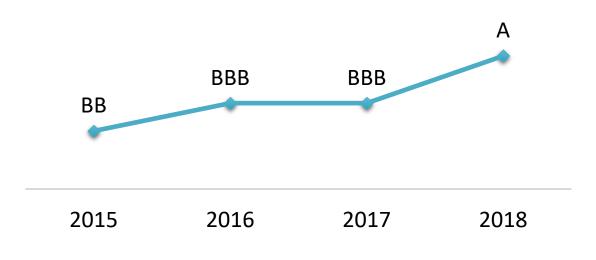
"Nihar Mobile Pathshala" houses
quality education content to
influence education of
underprivileged children

Nihar has contributed to the education of **860,825 children** in the last 5 years.

#### External Ratings

Marico has been rated by MSCI ESG Ratings from 2015 onwards. Our 2018 rating stands at 'A'.







Marico has submitting its first response to CDP's "Climate Change" & "Water" 2018 questionnaire



Marico is preparing for **Dow Jones Sustainability Indexes (DJSI)** rating disclosure

#### Awards and Recognitions



Featured among the Top 5 Companies in the S&P BSE 100 Index in Corporate Governance



Ranked 32nd in India's Best Companies to Work For in 2018



Featured as one of the "Best Workplaces in Manufacturing 2019"



Recognized as one of the 'Most Honored Companies' by Institutional Investor



Marico CQA Team received Special Recognition at the Sixth CII National Excellence Practice Competition 2018



Awarded SAP ACE Award for Operation Excellence -Supply Chain



# And the exciting journey continues.....



#### **MARICO LIMITED**

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