| General information about co                                   | ompany                  |
|--|-------------------------|
| Scrip code   | 531642                  |
| NSE Symbol   | MARICO                  |
| MSEI Symbol  | NOTLISTED               |
| ISIN   | INE196A01026            |
| Name of the entity   | Marico Limited          |
| Date of start of financial year                                | 01-04-2020              |
| Date of end of financial year                                  | 31-03-2021              |
| Reporting Quarter  | Quarterly               |
| Date of Report   | 30-06-2020              |
| Risk management committee                                      | Applicable              |
| Market Capitalisation as per immediate previous Financial Year | Top 100 listed entities |

|    |                                      | Annexure I                 |            |          |   |                                       |                               |   |  |                                    |                             |                       |                   |                                |  |   |   |   |                                      |                                      |
|----|--------------------------------------|----------------------------|------------|----------|---|---------------------------------------|-------------------------------|---|--|------------------------------------|-----------------------------|-----------------------|-------------------|--------------------------------|--|---|---|---|--------------------------------------|--------------------------------------|
|    |                                      |                            |            |          |   |                                       | Ann                           | exure   | e I to be su   | ıbmitted                           | by listed                   | entity on             | quarte            | rly bas                        | is   |   |   |   |                                      |                                      |
|    | I. Composition of Board of Directors |                            |            |          |   |                                       |                               |   |  |                                    |                             |                       |                   |                                |  |   |   |   |                                      |                                      |
|    |                                      |                            |            |          |   |                                       | Disclosu                      | re of n   | notes on com   |                                    |                             |                       |                   |                                |  |   |   |   |                                      |                                      |
|    |                                      |                            |            |          |   |                                       |                               | Wether the listed entity has a Regular Chairperson  Whether Chairperson is related to MD or CEO |  |                                    |                             |                       |                   |                                |  |   |   |   |                                      |                                      |
| Sı | Title (Mr / Ms)                      | Name of<br>the<br>Director | PAN        | DIN      | Category 1<br>of directors                            | Category 2<br>of directors            | Category<br>3 of<br>directors | Date<br>of<br>Birth   | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A(1) of<br>Listing<br>Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including this<br>listed entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
| 1  | Mr                                   | Harsh<br>Mariwala          | AADPM6929R | 00210342 | Non-<br>Executive -<br>Non<br>Independent<br>Director | Chairperson<br>related to<br>Promoter |                               | 14-<br>05-<br>1951  | NA   |                                    | 13-10-1988                  | 01-08-2019            |                   |                                | 5  | 3   | 1   | 0   |                                      |                                      |
| 2  | Mr                                   | Saugata<br>Gupta           | AAEPG0867F | 05251806 | Executive<br>Director                                 | Not<br>Applicable                     | CEO-<br>MD                    | 10-<br>08-<br>1967  | NA   |                                    | 01-04-2014                  | 01-04-2019            |                   |                                | 2  | 1   | 1   | 0   |                                      |                                      |
| 3  | Mr                                   | Rajendra<br>Mariwala       | AADPM3840R | 00007246 | Non-<br>Executive -<br>Non<br>Independent<br>Director | Not<br>Applicable                     |                               | 04-<br>09-<br>1962  | NA   |                                    | 27-04-2005                  | 02-08-2018            |                   |                                | 2  | 0   | 3   | 0   |                                      |                                      |
| 4  | Mr                                   | B. S.<br>Nagesh            | AAEPB0301K | 00027595 | Non-<br>Executive -<br>Independent<br>Director        | Not<br>Applicable                     |                               | 12-<br>04-<br>1959  | NA   |                                    | 16-07-2010                  | 01-04-2019            |                   | 75                             | 3  | 2   | 3   | 0   |                                      |                                      |

# I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

### Wether the listed entity has a Regular Chairperson

| S | Title (Mr / Ms) | Name of the<br>Director      | PAN        | DIN      | Category 1<br>of directors                            | Category 2<br>of<br>directors | 3 of | Date<br>of<br>Birth | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>appointment | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A of<br>Listing<br>Regulations) | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity<br>(Refer<br>Regulation<br>17A(1) of<br>Listing<br>Regulations | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | No of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation 29(41)<br>of<br>Listing<br>Regulations) | Notes for<br>not<br>providing<br>PAN | not |
|---|-----------------|------------------------------|------------|----------|---|-------------------------------|------|---------------------|--|---|-----------------------------------|-----------------------|-------------------|--|--|--|--|---|--------------------------------------|-----|
| 5 | Ms              | Hema<br>Ravichandar          | AASPR0583P | 00032929 | Non-<br>Executive -<br>Independent<br>Director        | Not<br>Applicable             |      | 14-<br>05-<br>1961  | NA   |   | 26-07-2005                        | 01-04-2019            |                   | 75   | 4  | 4  | 5  | 1   |                                      |     |
| 6 | Mr              | Nikhil<br>Khattau            | AADPK4598A | 00017880 | Non-<br>Executive -<br>Independent<br>Director        | Not<br>Applicable             |      | 20-<br>03-<br>1963  | NA   |   | 25-07-2001                        | 01-04-2019            |                   | 75   | 2  | 2  | 4  | 4   |                                      |     |
| 7 | Mr              | Kanwar Bir<br>Singh<br>Anand | AABPA6586A | 03518282 |   | Not<br>Applicable             |      | 30-<br>08-<br>1955  | NA   |   | 01-04-2020                        | 01-04-2020            |                   | 3  | 2  | 2  | 0  | 0   |                                      |     |
| 8 | Mr              | Rishabh<br>Mariwala          | AHLPM4852G | 03072284 | Non-<br>Executive -<br>Non<br>Independent<br>Director | Not<br>Applicable             |      | 08-<br>02-<br>1982  | NA   |   | 02-05-2017                        | 02-05-2017            |                   |  | 1  | 0  | 0  | 0   |                                      |     |

| I. | Com | position | of | Board | of | Directors |
|----|-----|----------|----|-------|----|-----------|
|    |     |          |    |       |    |           |

### Disclosure of notes on composition of board of directors explanatory

### Wether the listed entity has a Regular Chairperson

| Sı | Title (Mr / Ms) | Name of the<br>Director    | PAN        | DIN      | Category 1<br>of directors                     | Category 2<br>of<br>directors | Category<br>3 of<br>directors | of                 | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date of appointment | Date of Reappointment | Tenure<br>of<br>director<br>(in<br>months) | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A of<br>Listing<br>Regulations) | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity<br>(Refer<br>Regulation<br>17A(1) of<br>Listing<br>Regulations |   | No of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
|----|-----------------|----------------------------|------------|----------|--|-------------------------------|-------------------------------|--------------------|--|---|-----------------------------|-----------------------|--|--|--|---|--|--------------------------------------|--------------------------------------|
| 9  | Mr              | Ananth<br>Sankaranarayanan | AEOPA6060J | 07527676 | Non-<br>Executive -<br>Independent<br>Director | Not<br>Applicable             |                               | 24-<br>12-<br>1976 | NA   |   | 26-06-2017                  | 26-06-2017            | 36   | 1  | 1  | 0 | 0  |                                      |                                      |
| 10 | Mr              | Sanjay Dube                | AAHPD2263R | 00327906 | Non-<br>Executive -<br>Independent<br>Director | Not<br>Applicable             |                               | 21-<br>08-<br>1960 | NA   |   | 30-01-2020                  | 30-01-2020            | 5  | 1  | 1  | 1 | 0  |                                      |                                      |

| Au | audit Committee Details |                           |   |                         |                        |                      |         |  |  |  |  |
|----|-------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|
|    |                         | W                         | Yes   |                         |                        |                      |         |  |  |  |  |
| Sr | DIN<br>Number           | Name of Committee members | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |  |
| 1  | 00017880                | Nikhil Khattau            | Non-Executive - Independent<br>Director     | Chairperson             | 25-07-2001             |                      |         |  |  |  |  |
| 2  | 00032929                | Hema Ravichandar          | Non-Executive - Independent<br>Director     | Member                  | 25-10-2005             |                      |         |  |  |  |  |
| 3  | 00007246                | Rajendra Mariwala         | Non-Executive - Non<br>Independent Director | Member                  | 27-04-2005             |                      |         |  |  |  |  |
| 4  | 00027595                | B. S. Nagesh              | Non-Executive - Independent<br>Director     | Member                  | 16-07-2010             | 04-05-2020           |         |  |  |  |  |
| 5  | 00327906                | Sanjay Dube               | Non-Executive - Independent<br>Director     | Member                  | 04-05-2020             |                      |         |  |  |  |  |

| No | Nomination and remuneration committee |                           |   |                         |                        |                      |         |  |  |  |  |
|----|---------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|
|    | Wh                                    | Yes                       |   |                         |                        |                      |         |  |  |  |  |
| Sr | DIN<br>Number                         | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |  |
| 1  | 00032929                              | Hema Ravichandar          | Non-Executive - Independent<br>Director | Chairperson             | 25-10-2005             |                      |         |  |  |  |  |
| 2  | 00027595                              | B. S. Nagesh              | Non-Executive - Independent<br>Director | Member                  | 07-01-2013             |                      |         |  |  |  |  |
| 3  | 00017880                              | Nikhil Khattau            | Non-Executive - Independent<br>Director | Member                  | 30-10-2017             |                      |         |  |  |  |  |
| 4  | 03518282                              | Kanwar Bir Singh<br>Anand | Non-Executive - Independent<br>Director | Member                  | 04-05-2020             |                      |         |  |  |  |  |

| Sta | Stakeholders Relationship Committee   |                           |   |                         |                        |                      |         |  |  |  |  |
|-----|---|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|
|     | Whether the Stakeholders Relationship Committee has a Regular Chairperson Yes |                           |   |                         |                        |                      |         |  |  |  |  |
| Sr  | DIN<br>Number   | Name of Committee members | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |  |
| 1   | 00017880  | Nikhil Khattau            | Non-Executive - Independent<br>Director     | Chairperson             | 23-10-2001             |                      |         |  |  |  |  |
| 2   | 00007246  | Rajendra Mariwala         | Non-Executive - Non<br>Independent Director | Member                  | 27-04-2005             |                      |         |  |  |  |  |
| 3   | 05251806  | Saugata Gupta             | Executive Director                          | Member                  | 01-04-2019             |                      |         |  |  |  |  |

| Ris | Risk Management Committee   |                           |   |                         |                        |                      |         |  |  |  |  |  |
|-----|---|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|--|
|     | Whether the Risk Management Committee has a Regular Chairperson Yes |                           |   |                         |                        |                      |         |  |  |  |  |  |
| Sr  | DIN<br>Number   | Name of Committee members | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |  |  |
| 1   | 00210342  | Harsh Mariwala            | Non-Executive - Non<br>Independent Director | Chairperson             | 07-11-2014             |                      |         |  |  |  |  |  |
| 2   | 05251806  | Saugata Gupta             | Executive Director                          | Member                  | 07-11-2014             |                      |         |  |  |  |  |  |
| 3   | 06840707  | Vivek Karve               | Member                                      | Member                  | 07-11-2014             |                      |         |  |  |  |  |  |

| Co | Corporate Social Responsibility Committee |                            |   |                         |                        |                      |         |  |  |  |  |
|----|---|----------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|
|    | Who                                       |                            |   |                         |                        |                      |         |  |  |  |  |
| Sr | DIN<br>Number                             | Name of Committee members  | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |  |
| 1  | 00210342                                  | Harsh Mariwala             | Non-Executive - Non<br>Independent Director | Member                  | 31-01-2014             |                      |         |  |  |  |  |
| 2  | 05251806                                  | Saugata Gupta              | Executive Director                          | Member                  | 29-04-2016             |                      |         |  |  |  |  |
| 3  | 00007246                                  | Rajendra Mariwala          | Non-Executive - Non<br>Independent Director | Member                  | 31-01-2014             |                      |         |  |  |  |  |
| 4  | 07527676                                  | Ananth<br>Sankaranarayanan | Non-Executive - Independent<br>Director     | Member                  | 01-08-2017             |                      |         |  |  |  |  |
| 5  | 00027595                                  | B. S. Nagesh               | Non-Executive - Independent<br>Director     | Chairperson             | 01-04-2020             |                      |         |  |  |  |  |

| Ot | her Committee |                           |                         |                         |                         |         |
|----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number    | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

|    | Annexure 1  |   |   |                                       |  |                                    |   |  |  |  |
|----|---|---|---|---------------------------------------|--|------------------------------------|---|--|--|--|
| An | nexure 1  |   |   |                                       |  |                                    |   |  |  |  |
| Ш  | . Meeting of Board o                                      | of Directors  |   |                                       |  |                                    |   |  |  |  |
| D  | isclosure of notes on d                                   | meeting of board of irectors explanatory                    |   |                                       |  |                                    |   |  |  |  |
| Sr | Date(s) of meeting<br>(if any) in the<br>previous quarter | Date(s) of<br>meeting (if any)<br>in the current<br>quarter | Maximum gap between<br>any two consecutive (in<br>number of days) | Notes for<br>not<br>providing<br>Date | Whether requirement of Quorum met (Yes/No) | Number of<br>Directors<br>present* | No. of Independent<br>Directors attending<br>the meeting* |  |  |  |
| 1  | 30-01-2020  |   |   |                                       | Yes  | 9                                  | 5   |  |  |  |
| 2  | 06-03-2020  |   | 35  |                                       | Yes  | 10                                 | 6   |  |  |  |
| 3  |   | 04-05-2020  | 58  |                                       | Yes  | 10                                 | 6   |  |  |  |

## Annexure 1

### IV. Meeting of Committees

|    | Disclosure of notes on meeting of committees explanatory |  |  |                         |                                       |  |                                       |   |
|----|--|--|--|-------------------------|---------------------------------------|--|---------------------------------------|---|
| Sr | Name of<br>Committee                                     | Date(s) of meeting (Enter<br>dates of Previous quarter and<br>Current quarter in<br>chronological order) | Maximum gap<br>between any two<br>consecutive (in<br>number of days) | Name of other committee | Reson for<br>not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Number<br>of<br>Directors<br>present* | No. of<br>Independent<br>Directors<br>attending the<br>meeting* |
| 1  | Audit<br>Committee                                       | 16-01-2020   |  |                         |                                       | Yes  | 4                                     | 3   |
| 2  | Audit<br>Committee                                       | 30-01-2020   | 13   |                         |                                       | Yes  | 4                                     | 3   |
| 3  | Audit<br>Committee                                       | 21-04-2020   | 81   |                         |                                       | Yes  | 4                                     | 3   |
| 4  | Audit<br>Committee                                       | 04-05-2020   | 12   |                         |                                       | Yes  | 4                                     | 3   |
| 5  | Nomination<br>and<br>remuneration<br>committee           | 30-01-2020   |  |                         |                                       | Yes  | 4                                     | 4   |
| 6  | Nomination<br>and<br>remuneration<br>committee           | 06-03-2020   | 35   |                         |                                       | Yes  | 4                                     | 4   |

|     | Annexure 1   |  |  |                         |                                       |  |                                       |   |
|-----|--|--|--|-------------------------|---------------------------------------|--|---------------------------------------|---|
| IV. | IV. Meeting of Committees                          |  |  |                         |                                       |  |                                       |   |
| Sr  | Name of<br>Committee                               | Date(s) of meeting (Enter<br>dates of Previous quarter and<br>Current quarter in<br>chronological order) | Maximum gap<br>between any two<br>consecutive (in<br>number of days) | Name of other committee | Reson for<br>not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Number<br>of<br>Directors<br>present* | No. of<br>Independent<br>Directors<br>attending the<br>meeting* |
| 7   | Nomination<br>and<br>remuneration<br>committee     | 04-05-2020   | 58   |                         |                                       | Yes  | 3                                     | 3   |
| 8   | Nomination<br>and<br>remuneration<br>committee     | 23-06-2020   | 49   |                         |                                       | Yes  | 4                                     | 4   |
| 9   | Stakeholders<br>Relationship<br>Committee          | 16-01-2020   |  |                         |                                       | Yes  | 3                                     | 1   |
| 10  | Corporate<br>Social<br>Responsibility<br>Committee | 30-01-2020   | 13   |                         |                                       | Yes  | 4                                     | 2   |
| 11  | Corporate<br>Social<br>Responsibility<br>Committee | 04-05-2020   | 94   |                         |                                       | Yes  | 5                                     | 2   |

|             | Annexure 1   |                                  |  |  |  |
|-------------|--|----------------------------------|--|--|--|
| <b>V.</b> : | V. Related Party Transactions  |                                  |  |  |  |
| Sr          | Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |  |  |
| 1           | Whether prior approval of audit committee obtained   | Yes                              |  |  |  |
| 2           | Whether shareholder approval obtained for material RPT   | NA                               |  |  |  |
| 3           | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                              |  |  |  |

|                  | Annexure 1   |                               |  |  |  |
|------------------|--|-------------------------------|--|--|--|
| VI. Affirmations |  |                               |  |  |  |
| Sr               | Subject  | Compliance<br>status (Yes/No) |  |  |  |
| 1                | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                           |  |  |  |
| 2                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee  | Yes                           |  |  |  |
| 3                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                   | Yes                           |  |  |  |
| 4                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                   | Yes                           |  |  |  |
| 5                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes                           |  |  |  |
| 6                | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                              | Yes                           |  |  |  |
| 7                | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                  | Yes                           |  |  |  |
| 8                | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.   | Yes                           |  |  |  |

|    | Annexure 1        |  |  |
|----|-------------------|--|--|
| Sr | Subject           | Compliance status                        |  |
| 1  | Name of signatory | Ms. Hemangi Ghag                         |  |
| 2  | Designation       | Company Secretary and Compliance Officer |  |

| Signatory Details     |  |
|-----------------------|--|
| Name of signatory     | Ms. Hemangi Ghag                         |
| Designation of person | Company Secretary and Compliance Officer |
| Place                 | Mumbai                                   |
| Date                  | 15-07-2020                               |