

| Details of training imparted to Independent Directors - FY 2022-23  |   |   |   |  |              |  |  |
|---|---|---|---|--|--------------|--|--|
| On Boarding/Induction of Independent Directors  |   |   |   |  |              |  |  |
| Sr. No.   | Areas covered   | Ms. Apurva Purohit - Time spent during FY 22-23 (approx.) | Ms. Nayantara Bali - Time spent during FY 22-23 (approx.) | Time spent cumulatively (FY 2015-16 to FY 2022-23) (approx.) |              |  |  |
| 1   | Formal letter of appointment informing, <i>inter-alia</i> , the roles, rights, responsibilities, duties & liabilities of the Independent Directors  | 1.5 days*   | 1.5 days*   | 12 days  |              |  |  |
| 2   | - Board & Committee(s) overview:<br>- One-on-One induction by Chairman, MD & CEO and Senior Management<br>- Access to an online repository to information viz: Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA  |   |   |  |              |  |  |
| 3   | Overview on:<br>- FMCG industry<br>- Business model of the Company<br>- Business processes<br>- Company policies<br>- Corporate Governance framework<br>- Geographies in which the Company operates<br>- Financial performance of the Company<br>- Budget & control processes<br>- Strategic Business Plan (India and International Business) |   |   |  |              |  |  |
| <b>Note:</b> * Ms. Apurva Purohit and Ms. Nayantara Bali were appointed as Independent Directors during FY 2022-23. The above pertains to time spent during their induction programme computed on the basis of working hours (approx.). |   |   |   |  |              |  |  |
| CONTINUAL   |   |   |   |  |              |  |  |
| Sr. No.   | Areas covered   | Time spent during FY 22-23 (approx.)                      |   |  |              | Total time spent during FY 22-23 (approx.) | Time spent cumulatively (FY 2015-16 to FY 2022-23) (approx.) |
|   |   | At Board meeting  | At Audit Committee meeting                                | At NRC meeting   | Other medium |  |  |
| 1   | Legal/Regulatory updates/ Investor Information  | 30 minutes  | 40 minutes  | -  | -            | 20 hours 45 minutes                        | 122 hours 25 minutes   |
| 2   | Business & Industry overview / Updates  | 4 hours 50 minutes  | 45 minutes  | -  | -            |  |  |
| 3   | Strategy orientation  | 3 hours 55 minutes  | -   | -  | -            |  |  |
| 4   | Internal control processes  | -   | 1 hour 45 minutes   | -  | -            |  |  |
| 5   | Governance & Risk Management matters  | 50 minutes  | 20 minutes  | -  | 25 minutes   |  |  |
| 6   | Board retreat   | -   | -   | 45 minutes   | 6 hours      |  |  |